

Minutes of a Staffing Committee meeting of Cockermouth Town Council held in the council chamber, Town Hall, Cockermouth on Monday 7<sup>th</sup> October 2024 at 12:00pm.

Present:

Councillor Isabel Burns

Councillor Gillian Telford

Councillor Richard Watson (Chair)

Mrs Jane Ollerenshaw – Clerk

12:00 Meeting opened.

**133/24 Apologies** Councillors Barnes and Bowman.

**134/24 Minutes of the Staffing Committee meeting of 15<sup>th</sup> July 2024. Resolved** to approve the minutes.

**135/24 Declarations of interest** None.

**136/24 Employment Policies.** The Clerk would personalise the policies and update the Employee handbook and aim to bring this for approval to the January meeting.

**137/24 Exclusion of Press and Public. Resolved** to exclude the press and public under the Public Bodies (Admission to Meetings) Act 1960 due to the following items containing confidential staffing information.

**138/24 Clerk's Updates.**

- The Clerk updated the Committee on current staff matters, including the position on the TUPE transfer of the library staff to Cumberland Council.

**139/24 2025-2026 Wages Budget.**

- The Committee considered the current staff and salaries, estimated a nationally negotiated settlement, accounted for potential progress related increases, pension and National Insurance contributions. **Resolved** to recommend to the Council that a budget of £145,000 for wages should be approved to cover the maximum anticipated costs.

**140/24 Date of next meeting.** Confirmed as Monday 6<sup>th</sup> January 2025.

12:45 Meeting closed.