

Minutes of a Staffing Committee meeting of Cockermouth Town Council held in the council chamber, Town Hall, Cockermouth on Monday 7th October 2024 at 12:00pm.

Present:

Councillor Isabel Burns

Councillor Gillian Telford

Councillor Richard Watson (Chair)

Mrs Jane Ollerenshaw – Clerk

12:00 Meeting opened.

133/24 Apologies Councillors Barnes and Bowman.

134/24 Minutes of the Staffing Committee meeting of 15th July 2024. Resolved to approve the minutes.

135/24 Declarations of interest None.

136/24 Employment Policies. The Clerk would personalise the policies and update the Employee handbook and aim to bring this for approval to the January meeting.

137/24 Exclusion of Press and Public. Resolved to exclude the press and public under the Public Bodies (Admission to Meetings) Act 1960 due to the following items containing confidential staffing information.

138/24 Clerk's Updates.

- The Clerk updated the Committee on current staff matters, including the position on the TUPE transfer of the library staff to Cumberland Council.

139/24 2025-2026 Wages Budget.

- The Committee considered the current staff and salaries, estimated a nationally negotiated settlement, accounted for potential progress related increases, pension and National Insurance contributions. **Resolved** to recommend to the Council that a budget of £145,000 for wages should be approved to cover the maximum anticipated costs.

140/24 Date of next meeting. Confirmed as Monday 6th January 2025.

12:45 Meeting closed.