<u>Minutes of a Staffing Committee meeting of Cockermouth Town Council held in the</u> <u>council chamber, Town Hall, Cockermouth on Monday 7th April 2025 at 11:00hrs.</u>

Present: Councillor Stephen Barnes Councillor Marion Bowman Councillor Isabel Burns Councillor Gillian Telford Councillor Richard Watson (Chair)

Mrs Jane Ollerenshaw – Clerk

11:00 Meeting opened.

318/24 Apologies None

319/24 Minutes of the Staffing Committee meeting of 19th March 2025. **Resolved** to approve the minutes.

320/24 Declarations of interest None.

321/24 Exclusion of press and public. Resolved to exclude the press and public under the Public Bodies (Admission to Meetings) Act 1960 due to the following items containing confidential staffing information.

322/24 Consideration of two letters received. Resolved. A response to the letters was agreed for recommendation to the full council.

323/24 Clerk's Updates. The library staff TUPE transfer was now complete, and a letter of thanks had been sent. A date had been set for the next appraisal meeting and a self-appraisal form issued. Concerns had been raised that the complaints procedure was not being followed, and a councillor was acting outside of their authority. As the updated complaints procedure was due to be agreed by the council shortly, it would be made clear within the policy who any complaints should be referred to.

324/24 Date of next meeting. Confirmed as Monday 7th July 2025.

11:43 Meeting closed.